

## A NEW PARTNER JOINS C&S PARTNERS

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Michel Ingenbleek joined the firm as a Partner on July 1<sup>st</sup>, to help the firm accelerate its growth. Over the course of his career, Michel has a strong track record in senior position in operations, engineering, project management and advisory across various geographies.

Based in Amsterdam, he has global coverage for customers.

### TELL US A BIT ABOUT YOUR BACKGROUND

**Michel.** I started out in what could be considered possibly the most safety critical area of subsea operations, diving. have about 26 years of experience in Oil & Gas, energy and consulting industry. I have been working in different positions through the years that we could divide in 4 blocks of approximately 6 years:

- 6 years in offshore operations for e.g., BP, GDF and Shell on vessels, semi-sub, rigs and platforms, in various roles.
- Followed by 6 years within Engineering on large subsea projects globally from the Gulf of Mexico to Sakhalin and many countries in between.
- What appeared a natural step was the transition from engineering into Project management for TECHNIP, working worldwide, but residing in The United Kingdom, Norway and later Singapore. It was in Singapore that my Project management skills transformed more into an advisory capacity whilst assisting Technip in the Post-acquisition of Global Industries. Part of the consulting consisted of change and integration, in addition, to materialising Shell Malikai project and further assisting in regulatory and QHSE issues on Shell Prelude in the Asia Pacific region.
- the last block has been in an Advisory role a vice President, dedicated to multi-million euro consulting projects and programmes in strategic management, operations, process optimisation and digital transition for large Energy and O&G companies, E.g., enhanced recovery, asset optimisation, predictive maintenance and initiating digital programmes based on the famous buzz words AI and digital twin.

### AND YOU JOINED C&S PARTNERS. WHY THIS CHANGE?

I was working for a large consultancy firm (about 80,000 people) and felt that the focus was more on shareholder expectations than on client's problems/solutions and relationships with them. Getting the chance to work with the great people in C&S Partners is just amazing, who wouldn't have wanted such an opportunity to work with these industry experts and leaders? A

smaller organisation with likeminded people sharing the same interests, the same backgrounds in the industry, focussed on leadership results.

### **WHAT ATTRACTED YOU IN THE MOTTO “MATERIALIZING LEADERSHIP”?**

I have always been keen to implement leadership solutions within organizations. The larger firm I worked for in the past used to have really nice and good solutions but lacked the “how you can actually help Leaders, C-level-1 or -2” to get this off the ground? Investment in leadership and People is as much as important as investing in technology. People make your company great. They help you implement the change that is needed, become more cost efficient, agile, resulting in market leadership.

### **WHAT ARE YOUR MAIN ROLES AT C&S PARTNERS?**

I will assist leaders in managing their risks, clarify issues and add value to their business, but also add a fresh perspective. I help out in transition and education where needed and make integration easier. Recommending best practice, reducing cost, and being more agile in the volatile market are part of my scope.

To put it in concrete (no pun intended) C&S Partners terms, “help the executive team to become the driver”, support “LEADER-SHIFT” programmes and co-work on “COM-MANDO” projects in operations and digital success without the buzz words.



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